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SARS		EFFECTIVE DATE
		2014.03.01
2 PURPOSE	<ul style="list-style-type: none"> The purpose of this document is to assist employers in understanding their obligations relating to Employees' Tax, Skills Development Levy (SDL) and Unemployment Insurance Fund (UIF) contributions. 	
3 SCOPE	<ul style="list-style-type: none"> This basic guide is issued in terms of Paragraph 9(C) of the Fourth Schedule to the Income Tax Act No. 58 of 1962 (The Income Tax Act). This guide prescribes: <ul style="list-style-type: none"> the Employees' Tax deduction tables as contemplated in Paragraph 9(1) of the Fourth Schedule to the Income Tax Act; the manner in which the tables must be applied by the employer. 	
4 REFERENCES		
4.1 LEGISLATION		
TYPE OF REFERENCE	REFERENCE	
Legislation administered by SARS:	Income Tax Act No. 58 of 1962: Sections 1, 5(1), 5(1A), 5(2), 5(8), 5(10), 8, 7A, 7B, 8(1), 8A-C, 8(2)(b), 8(2)(c), 10(1)(a), 10(1)(b), 10(1)(c), 10(1)(d), 10(1)(e), 10(1)(f), 10(1)(g), 10(1)(h), 11(a), 11(b), 11(c), 11(d), 11(e), 11(f), 11(g), 11(h), 11(i), 11(j), 11(k), 11(l), 11(m), 11(n), 11(o), 11(p), 11(q), 11(r), 11(s), 11(t), 11(u), 11(v), 11(w), 11(x), 11(y), 11(z), 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 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Other Legislation:	Aged Persons Act No. 81 of 1967 Blind Persons Act No. 26 of 1969 Disability Grants Act No. 27 of 1968 Children's Act No. 38 of 1983: Section 89 Companies Act No. 61 of 1973: Chapter VI Marine Traffic Act No. 2 of 1981: Section V Public Finance Management Act No. 1 of 1999: Section 80(1)(b) Skills Development Act No. 97 of 1998: Sections 18(2) and (3) Social Assistance Act No. 13 of 2004: Sections 4, 5, 6, 8 and 10 Medical Schemes Act No. 13 of 1998: Section 8(1)(g) Pension Funds Act No. 24 of 1996: Sections 15B and 15C Long-term Insurance Act, 1998 (Act No. 52 of 1998)	
4.2 CROSS REFERENCES		
DOCUMENT ID	DOCUMENT TITLE	APPLICABILITY
PAYE-AE-08-001	Guide to completion and submission of Employees' Tax returns	All
PAYE-AE-08-002	Guide to completion and submission of reconciliation declarations	All
PAYE-AE-08-003	Guide to application rules for benefits applicable to	All
GUIDE FOR EMPLOYERS IN RESPECT OF EMPLOYEES' TAX (2014 TAX YEAR) PAYE-GENERAL-004		

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